

February 2024

## **Ben Gamble Electrical Ltd**

### **Anti-Slavery Policy**

However small a business we all have the responsibility to be aware of the risks of slavery and human trafficking within work environments. Myself, Ben Gamble and any associates of the business are alert to the risks and expected to report any concerns to management, who are then expected to act upon these concerns.

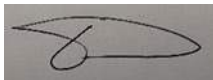
Our anti-slavery policy reflects our commitment to demonstrating ethics and acting with integrity in all of our business relationships. We also ensure that we enforce competent systems to ensure that slavery and human trafficking is not taking place within any of our supply chains.

As part of our drive to identify and alleviate risk we:

- Build long standing relationships with suppliers and make clear our expectations of business behaviours.
- Ensure that we 'know our customer', meaning we conduct business with appropriate businesses.
- Regarding national or international supply chains, our point of contact is preferably with a UK company or branch. We expect the companies we work with to have their own anti-slavery and human trafficking policies.

We have systems in place to encourage the reporting of concerns to appropriate bodies and the protection of whistle blowers.

We have a zero tolerance to slavery and human trafficking. We expect all those in our supply chain and working alongside us to comply with our values.



Ben Gamble

Managing Director – Qualified Supervisor